

Calvary Christian School
Conduct Plan
Early Education Department

Rationale

God's Word teaches that students are human beings created in the image of God. It also teaches that adults who are charged with responsibility for children are to discipline them lovingly, firmly, and consistently. Teachers are expected to maintain a high class standard of behavior while showing kindness and fairness to individual students. When student behavior makes disciplinary measures necessary, such measures will be carried out firmly and consistently.

Conduct Program

Parents are a vital part of the process of working toward improving student conduct and will be included in the consequences. Discipline will not come from the point of view that it is punishment; rather, it will be considered an opportunity to assist the family with the task of raising their child in a godly manner.

Violations to be handled by the teacher in the classroom

1. Clowning, acting out
2. Excessive talking
3. Hall disruptions
4. Name calling (other than profanity)
5. Possession of unauthorized objects such as toys, games, gum, etc.
6. Major disruptive behavior such as fighting
7. Lying
8. Obscene or inappropriate language, gestures, or acts.
9. Fighting with pushing, physical violence goes to the office for first offense.
10. Insubordination, disrespect

The teacher will use appropriate corrective measures based on the individual needs of the child. They may include any or all of the following:

- ❖ Verbal warnings/time-out/loss of recess
- ❖ Private conference with the teacher/student
- ❖ Telephone call/conference/written communication with the parents from the teacher only. Note sent to the office for filing. **(Red note)**

There will be instances that misbehavior must not follow the above steps, rather, they shall result in the student being sent to the office upon first action. If this occurs, the procedure followed will be to advance to **1st visit**

to the office (see below). Examples of this type of misbehavior(s) are: ***fighting, biting, inappropriate language, and throwing items (and others of a serious nature)***. The above ***should*** correct the behavior. In the event that it does not, further disciplinary actions will be warranted. The student will be sent to the ***Director's Office***. This will happen ***only*** after all of the corrective measures above have been exhausted by teacher in the classroom. They will include all necessary steps below:

- ❖ ***1st visit to the office***---counseling, warning, and parents notified. (Parents will be called and informed of the visit to the office). This step is the school administering grace as modeled by the Scriptures.
- ❖ ***2nd visit to the office***---counseling, warning, and parents notified of possible consequences if the behavior(s) are not corrected. The parents will meet with the teacher in the director's office.
- ❖ ***3rd visit to the office*** ---counseling, warning, and parents notified of possible suspension (1-3 days)
- ❖ ***4th visit to the office***---counseling, warning, and parents notified. Possible expulsion.

This adjustment in the Discipline Plan for the Early Education Department is not designed to cause undue stress on students, teachers, or parents. It is designed to make our school a pleasant and safe environment where children are learning academics and our Lord and Savior Jesus Christ is being honored.